

Have you heard about the Bayer Internships and Co-ops program?

Link to postings: [Students and New Graduates](#) | [Working at Bayer](#) | [Careers](#) | [Bayer USA](#) | [Bayer United States](#)

FAQ...

What are the options?

Bayer offers 3-month summer internships (May-Aug) and 6-month co-op (Jan-Jun or July-Dec). While at Bayer, this position will be a full time, 40 hour per week job.

When should I apply?

The next round of postings will come out in August-September for the following year

Are these positions paid?

Yes! You'll make a salary comparable with a Scientist I level at Bayer for the duration of your internship, and they will offer you a moving bonus for onsite positions.

What are the requirements?

You must be a student enrolled in a masters or PhD program to apply.

Are there remote positions available?

Yes! If the position does not require lab work, there is the potential to work remotely.

What are the expectations?

Interns are given short and pointed projects while at Bayer, but this program is mostly intended to help you experience Bayer's culture and science.

How can an internship help you?

An internship can help you decide if industry and/or Bayer is good fit for you as a future career. In the process you'll likely experience cool science and meet some amazing people.

The interns provide a pool of talent for Bayer, and it is common for an intern to apply to positions at Bayer upon/before their graduation and return as a full-time employee by leveraging the connections they formed during their internship.

How can I convince my PI to support this decision?

It's your PI's job to support your professional development, but a graduate student taking a 3-6 month leave of absence can be understandably difficult for a PI to accept. Make a plan for your graduate work accounting for the break and discuss with your PI (perhaps plant lines are growing during this time). Remind your PI that they will not be paying your stipend while you are gone.

September Mentoring conversation prompts

Conversation Prompts

- **Do you think an internship or co-op might be a good fit for you?**

Think about your current position in grad school. Would you like to experience a taste of industry before you graduate?

- **How do you best leverage your internship experience for your career?**

Are you close to graduation? Could you structure your internship so that you'd be applying for jobs while you're at Bayer with the plan to graduate within the few weeks following the end of the internship period? Could you make a plan for networking?